GREEN SMART SAFE LEGAL FREIGHT

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THE ROAD FREIGHT ASSOCIATION

MEMBERSHIP CERTIFICATE

This is to certify that

OLEA Insurance Solutions

has been accepted as a Member of the Association

in the **AFFILIATE** category

Valid From **01 November 2025** To **31 October 2026** Membership No: **OLE0001**

Chairman _____ **CEO** _____

The Member shall comply with the following Core Code:

1. Social and Environmental Commitment
(a) Comply with the laws of the Republic and operate within the spirit of those laws.
(b) Protect the environment, promote sustainable development and conduct business affairs that are socially responsible.
(c) Make the most effective use of, and conserve, the natural resources of the Republic.
(d) Improve energy efficiency by monitoring and reducing carbon emissions.
(e) Dispose of waste in a responsible manner.
(f) Support the values of the Constitution of the Republic of South Africa.

2. Transport and Company Legislation
(a) Comply with all relevant legislation relating to transportation of goods or passengers on a public road.

3. Ethics and Governance
(a) Manage and conduct affairs according to the principles and values of good governance.
(b) Maintain high standards of ethics, fairness and professionalism.
(c) Act with integrity and deal fairly, honestly and responsibly with all customers and stakeholders.
(d) Comply with all legislation relating to anti-competitiveness, professional service delivery, access to information and company registration.

4. Vehicle Roadworthiness
(a) Ensure that all vehicles remain in a roadworthy condition.
(b) Maintain and implement policies and procedures for pre-trip inspections.
(c) Take corrective roadworthy action immediately.
(d) Perform regular and preventative maintenance and servicing of vehicles and equipment.

5. Loads
(a) Ensure loads are safe and secure.
(b) Ensure loads do not exceed the maximum permissible axle and vehicle load masses.
(c) Ensure special loads carry the necessary permits / documentation.

6. Operating Efficiency
(a) Strive to maintain high standards of operational efficiency through the optimal use of resources.

7. Employees
(a) Comply with all relevant labour legislation.
(b) Provide continuous training and development to employees.
(c) Provide for the welfare of all employees.

8. Drivers
(a) Recruit professional and qualified drivers with valid licences and professional driving permits (PrDPs).
(b) Ensure that drivers have the necessary competence, skills and experience to drive the vehicle and load assigned to them.
(c) Continuously train and develop drivers to meet the needs of changing technology.
(d) Facilitate corrective training for drivers to address risk and incident occurrence.
(e) Adhere to driver hours and resting periods as prescribed.

9. Safety and Standards (RTQS)
(a) Comply with the highest levels of safety and best practices relating to cargo transported.
(b) Comply with all compulsory relevant SANS standards.
(c) Ensure that all reflective material and lamps are in working condition.
(d) Improve methods of spray and dust reduction to allow safer passing by other vehicles.
(e) Develop programmes to progressively meet safety standards.

10. Commitment to the Association
(a) Respond to all complaints forwarded by the Association within 14 working days.
(b) Conduct operations in a manner that will uphold the good standing and reputation of the Association.
(c) Refrain from using an elected office within the RFA for personal gain.
(d) Refrain from making public statements on behalf of the Association without the authority of the Chief Executive.
(e) Refrain from representing the Association in any manner without the approval of the Chief Executive.
(f) Refrain from bringing the Association into disrepute.
(g) Support the Association in all its endeavours.

Without Trucks, South Africa Stops!

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